

**Tri-County Community Council, Inc.**  
**Head Start/ Early Head Start**

**Part:** 1302 Program Operations  
**Subpart:** D-Health Program Services  
**Section:** 1302.47 Safety Practices  
**Subject:** Safety Training- Staff with regular child contact

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**Policy:**

New staff with regular child contact will be trained within three months of hire and ongoing training in all state, local, and federal and program-developed health, safety, and child requirements to ensure the safety of children in their care, including, at a minimum, and as appropriate based on staff roles and ages of children they work with, training in:

**Procedure:**

New staff will be trained on A-K within three months of hire at new staff orientation.

- A. The prevention and control of infectious diseases.
- B. Prevention of sudden infant death syndrome and use of safe sleeping practices.
- C. Administration of medication, consistent with standards for parental consent.
- D. Prevention and response to emergencies due to food and allergic reactions.
- E. Building and physical premises safety, including the identification of and protection from hazards; bodies of water; and vehicular traffic.
- F. Prevention of shaken baby syndrome, abusive head trauma, and child maltreatment.
- G. Emergency preparedness and response planning for emergencies.
- H. Handling and storage of hazardous materials and the appropriate disposal of bio-contaminants.
- I. Appropriate precautions in transporting children.
- J. First Aid and CPR
- K. Recognition in child abuse.