DAVIS-BACON

The advertised specifications for every contract in excess of \$2,000 to which Tri-County Community Council, Inc., is a party, for construction, alteration, and/or repair, including painting, and which requires or involves the employment of mechanics and/or laborers shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics shall be based upon the wages that will be determined by the Secretary of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the area in which the work is to be performed, and every contract based upon these specifications shall contain a stipulation that the contractor or his subcontractor shall pay all mechanics and laborers employed directly upon the site of the work, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment, computed at wage rates not less than those stated in the advertised specifications, regardless of any subcontractor and such laborers and mechanics, and the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work.

The Labor Department issues wage schedules on a county-by-county basis that contain minimum rates of pay for different work classifications. State law-requires that these schedules be made part of all contracts between a government entity and a contractor.

The State Labor Department updates prevailing wage rates annually by July 1.

The process has five steps:

- 1. The agency decides to contract for a project.
- 2. The contracting agency must obtain an appropriate wage schedule.
- 3. The contracting agency then must attach the wage schedule to the bid specifications.

- 4. When awarding a contract, the agency must attach the wage schedule to the contract.
- 5. Before work begins, the contractor and subcontractor(s) must post wage schedules at the construction site so the workers know what they are entitled to.

TRI-COUNTY COMMUNITY COUNCIL, INC.

P.O. BOX 1210/302 N. OKLAHOMA STREET BONIFAY, FL 32425

PH: 850.547.3689 FX: 850.547.2063

DAVIS-BACON COMPLIANCE FORM

This is to certify that I am a contractor with Tri-County Community Council, Inc. If I utilize employees, I will pay the prevailing wages for this area as set forth by the Department of Labor. I will provide to Tri-County Community Council, Inc. a schedule of wage rates and also make my payroll records available to Tri-County Community Council, Inc. for review to meet this requirement. I also agree that I will post the "Prevailing Wages Schedule" at the construction site.

Contractor	Date
Name of Company	
For Bookkeeping use only:	
P.O.#:	Amount:

04/19kg