 **Tri-County Head Start/Early Head Start**

**Coaching Agreement/Commitment**

**I, as a Coach, agree and commit to:**

* Be respectful and supportive of the Coachee by being present and willing. Provide on-request assistance **as requested per the Coachee**.
* Support the Coachee in developing shared goals and create an action plan that will help the Coachee reach success in the goal by any means necessary that follows HS policy and procedures.
* Co-schedule and complete focused observations and coaching sessions in a manner that fits the needs of the Coachee and Coach.
* Provide support by:
  1. Sharing resources
  2. Provide tips, ideas, and examples of best teaching practices that align with Head Start Performance Standards, HSELOF, Curriculum fidelity and the needs of the children.
  3. Observe the Coachee for implementation of each shared goal/ steps of each created action plan that is selected.
  4. Provide both supportive and constructive feedback that aids the Coachee in reaching his/her desired shared goal.
  5. Encourage the Coachee to reflect, collaborate, and reach their goals throughout the school year.
  6. Continuously strive to build a positive and trusting relationship with the Coachee and maintain an open-door nature to our relationship and the Coach’s office!
* Remain supportive rather than evaluative and maintain, to the maximum extent possible, a separation between coaching and performance evaluation.

**I, as a Coachee, agree and commit to:**

* Actively engage in each coaching sessions by:
  1. Assessing my strengths and needs by completing a Needs Assessment.
  2. Ask questions, provide comments, and voice concerns with my Coach.
  3. Share relevant information with my Coach.
  4. Reflect on my teaching practices and identify goals to sharpen those practices.
  5. Collaborate with the Coach to create steps for achieving chosen goals.
  6. Continuously strive to build a positive and trusting relationship with the Coach.
  7. Keep up with all communication with the Coach.
* Maintain an open-mind to being observed and receiving the feedback from the Coach.
* Maintain an open-mind and willingness to change and continued professional development through Coaching experiences.
* Apply gained knowledge to your best teaching practices and teaching style throughout the school year.

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***Coach’s Signature Date Coachee’s Signature/Center/Date***

***Coachee’s Center Coordinator’s initials: \_\_\_\_\_\_\_\_\_\_\_***